



GOLD STANDARD



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SENATE SESSION - THURSDAY, APRIL 18, 2019

HB 253, relative to criminal records checks in the employee application process.

Commerce: Rerefer 3-2

HB 253

ANTI-LIBERTY: This bill prohibits employers from asking a job applicant about his or her criminal history prior to an interview.

YEA ITL

- The state should not be interfering in or dictating businesses' hiring practices.
- This bill contains an exemption from this restriction for state or local government agencies while denying this choice to private employers.
- The state should work to reduce the number of victimless crimes in order to reduce the number of people who are negatively impacted by their prior involvement in the criminal justice system.
- While this bill has a recommendation of re-refer, the appropriate path forward is to find this bill Inexpedient To Legislate.